

A Guide to the Microfilm Edition of

Research Collections in Women's Studies

General Editor: Anne Firor Scott

Citizens' Advisory Council on the Status of Women, 1963–1977

Part 1: White House Files, Meetings, and Records of Task Forces



A UPA Collection

from

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Cover: Meeting of the Citizens' Advisory Council on the Status of Women. Photo courtesy of the National Archives Records Administration, College Park, Md.

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Part 1: White House Files, Meetings, and Records of Task Forces

**Project Coordinator
Robert E. Lester**

**Guide compiled by
Ariel W. Simmons**

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SCOPE AND CONTENT NOTE

The *Citizen's Advisory Council on the Status of Women, 1963–1977, Part 1: White House Files, Meetings, and Records of Task Forces* was filmed by LexisNexis from the files of the Citizen's Advisory Council on the Status of Women (CACSW) and the Interdepartmental Committee on the Status of Women (ICSW). Activities of state Governors' Commissions on the Status of Women (GCSW) are also covered in the records. The documents include correspondence, reports and drafts, meeting transcripts, press releases, voting records, press clippings, pamphlets and magazines. Prominent correspondents include Jacqueline G. Gutwillig, Margaret Hickey, Esther Peterson, Senator Maurine B. Neuberger, Secretary of Labor W. Willard Wirtz, and Civil Service Commission director John W. Macy Jr. The files are grouped in like series, but do not have an overarching chronological organization.

One of the Council's earliest initiatives was to establish the federal government as a model for private business by ridding the civil service of gender bias in hiring and promotions. In 1964 Lyndon Baines Johnson ordered every department head to seek qualified women to fill essential positions. John W. Macy Jr. called it the "great woman hunt" and noted "the newspapers have tended to play this up with their usual flare for less than complete accuracy. One of the accounts of this hunt made it look as though we were trying to staff a chorus line" (Reel 2, Frame 0373). The Council worked closely with the new Equal Employment Opportunity Commission (EEOC) to enforce Title VII of the Civil Rights Act. Barring employers from specifying preferred gender in employment ads was met with heated opposition. Newspapers maintained two separate help wanted sections, "Help Wanted, Female," and "Help Wanted, Male," and editors complained that it was a violation of freedom of the press to force the integration of the two columns. Governors' commissions focused on state "protective" labor laws that limited how many pounds a woman could lift or the hours she could work. Employers also invoked laws restricting women that were not on the books—the Council reviewed the statutes and informed workers of their rights.

Members of the Council were not always of one mind on erasing the distinctions between men and women workers. The transcript of the discussion between Viola H. Hymes, Maurine B. Neuberger, Anne Draper, and Marguerite Rawalt in April of 1968 suggests that Council debates could become heated:

Mrs. Hymes: I could perceive of a boy of 16 allowed to sell newspapers on the street at late hours, but a girl of 16 has a kind of exposure that sociologically is a threat, or could make a threat.

Mrs. Neuberger: Well, boys do too in these days of homosexuality and all. I think we cannot make that distinction. I think it is old-fashioned and the kids won't go for it.

Mrs. Hymes: It is the girl who gets pregnant.

Mrs. Neuberger: She can get pregnant at 40.

Mrs. Hymes: But supposedly then she has mature judgment and a free choice.
Miss Draper: I don't think we should get into a child labor law situation here.
Miss Rawalt: You are not talking about a recommendation. This was the conclusion of the Task Force, and you are not asked to adopt it.
Mrs. Hymes: I don't want my granddaughter selling papers at night.
Mrs. Neuberger: I used to sell papers at 9 and 10. I delivered the *Oregon Journal*. And I didn't get pregnant. [Reel 4, Frame 0529]

Members also clashed on the issue of legalized abortion. Also in 1968 the CACSW Task Force on Family Law and Policy delivered a report on abortion: "Convinced that the right of a woman to determine her own reproductive life is a basic human right, the Task Force recommends that laws penalizing abortion be repealed and urges the Council to encourage the State Commissions on the Status of Women to assume responsibility for educating the public on this issue and in getting State legislatures to repeal criminal abortion laws" (Reel 4, Frame 0545). Margaret Mealey, Executive Director of the National Council of Catholic Women, deemed the recommendation unacceptable, and debate spun from there. Mealey declared that it was not the "prerogative of anybody to kill that life," and Anne Firor Scott replied, hinting at other pressing issues of the day, "We kill people all the time. We send boys to war. We kill people in the slums with disease" (Reel 4, Frame 0559).

Most issues were not so controversial within the Council membership. In the 1970s the Council turned its attention from employment to other areas of economic discrimination against women. Women were systematically treated unequally by banks and mortgage lenders, particularly in getting their income recognized as collateral for a loan or mortgage. A CACSW report gave an example of a professional woman who, with her enlisted husband, had to submit letters from her gynecologist attesting that she was both on birth control and likely infertile, and affidavits signed by each of them that they would abort any pregnancy inadvertently conceived (Reel 11, Frames 0741–0742). This violation of economic and reproductive rights was not uncommon—another professional woman, Cherie Maxine Johnson, reported that the Veterans Administration asked her to sign a similar affidavit regarding her reproductive plans before it would consider her income. She and her husband could not obtain a subsidized loan through the Section 235 program because her income was included and they made too much money to qualify, leaving the Johnsons with few options. The CACSW's interest sparked hearings by the National Commission on Consumer Finance in 1972, and Jane M. Sullivan, representing the National League of Insured Savings Associations, testified that "a woman is treated from the loan standpoint on an equal basis with a man" but that her income must be evaluated based on the possibility of pregnancy:

[If she] is of child bearing age, her income is considered from the following standpoint—

1. Does her employment give her leave of absence fully paid?
2. Does her employment give her leave of absence partially paid?
3. Does she contemplate discontinuing her employment and staying home to take care of her children?
4. How many children does she have?
5. Length of marriage without bearing a child.

If her earnings are necessary to help her husband carry the mortgage, then a determination with respect to the five above items becomes very necessary.
[Reel 11, Frame 0938]

The files also contain letters from women alarmed to discover that their credit cards were canceled upon their marriage and either reissued in the name of their husband, or canceled permanently if their husband had a poor credit rating.

Throughout the 1970s, passage of the Equal Rights Amendment was a major concern of the Council, and generated far more controversy than past CACSW initiatives. Andrea S. Fordham summarized the common criticism of the Council in her “Statement of Citizen Opinion” delivered at the May CACSW meeting in 1975, when she called the Council a “government-sponsored lobby” using tax dollars to promote the interests of an “aberrant breed of career-oriented women.” Lobbying or not, the CACSW recommendations were not sufficient to push the ERA through Congress.

The CACSW continued to diversify its areas of study, and in the mid-70s, with the passage of Title IX, began to examine the effect of gender stereotypes on children. The Council investigated gender bias in textbooks, discriminatory career counseling in high schools, sports opportunities for girls, and high school courses restricted by sex. It also tackled perceptions of jobs traditionally held by women. A report on the *Dictionary of Occupational Titles*, published by the U.S. Department of Labor, revealed that the federal government scored the job of a midwife as less complex than that of a hotel clerk, a child care attendant on par with a parking lot attendant, and a private nurse’s duties to be half as challenging as those of an undertaker.

In addition to the topics mentioned above, the files of the Citizen’s Council on the Status of Women contain information on securing fair social security benefits for working women and widows, women serving in the military, exclusion of women from jury pools, discrimination challenges unique to Black women, quotas for women and girls in job training programs, ending corroboration requirements in the prosecution of rape cases, and many other issues.

Researchers may be interested in other Women’s Studies collections filmed by LexisNexis, including *President’s Commission on the Status of Women*, covering the 1961–1963 lifespan of John F. Kennedy’s commission that led to the creation of the Citizens Advisory Council on the Status of Women, *Records of the Women’s Bureau of the U.S. Department of Labor, 1918–1965*, and *National Woman’s Party Papers*.

SOURCE NOTE

The materials in this microform publication are from Record Group 220: Records of Temporary Commissions, Committees, and Boards, Entry 35080: Citizens' Advisory Committee on the Status of Women, 1963–1977 (commingled with the Records of the Interdepartmental Committee on the Status of Women), in possession of the National Archives and Records Administration in College Park, Maryland.

EDITORIAL NOTE

Citizen's Advisory Council on the Status of Women, 1963–1977, Part 1: White House Files, Meetings, and Records of Task Forces contains the files composing boxes 7 and 37–62. LexisNexis has microfilmed these files in their entirety and as the individual documents were arranged at the archive.

ABBREVIATIONS

The following abbreviations are used three or more times in this guide.

| | |
|--------------|--|
| AFDC | Aid to Families with Dependent Children |
| CACSW | Citizen's Advisory Council on the Status of Women |
| EEOC | Equal Employment Opportunity Commission |
| ERA | Equal Rights Amendment |
| GCSW | Governors' Commissions on the Status of Women |
| ICSW | Interdepartmental Committee on the Status of Women |

REEL INDEX

Following is a list of the folders that compose the *Citizen's Advisory Council on the Status of Women, 1963–1977, Part 1: White House Files, Meetings, and Records of Task Forces*. The four-digit number on the far left is the frame at which a particular file folder begins. This is followed by the file title and the date(s) of the file. Substantive issues are highlighted under the heading *Major Topics*, as are prominent correspondents under the heading *Principal Correspondents*. Major Topics and Principal Correspondents are listed in the order in which they appear on the film, and each is listed only once per folder.

Reel 1

0001 CACSW & ICSW Items—2 Copies Each [1964–1965].

Major Topics: Women physicians; EEOC; GCSW delegates and initiatives; Community Action Programs; Economic Opportunity Act of 1964; poverty; abuses by the “United States Employment Service” fee-charging federal job placement agencies; women’s federal employment; *American Woman* report recommendations.

Principal Correspondents: Margaret Hickey; Esther Peterson; W. Willard Wirtz; Myer Feldman.

0225 Statement by the President to the Cabinet: Regarding Equal Treatment Regardless of Race, or Sex, or Region, or Religion, March 25, 1965.

0227 White House Release on Progress Report on Status of Women, October 13, 1964.

0230 Extra Copies of Documents of ICSW & CACSW.

0236 Numbered Documents Series.

0255 Executive Order 11126 Establishing ICSW and CACSW, November 1, 1963.

0267 Agenda for CACSW Meeting (Item 8) February 12–13 [1964].

0270 Formal and Informal Recommendations from American Women (Item 9)

Major Topics: Vocational and adult education; child care; equal opportunity employment; minimum wage; equal benefits; divorce law.

0284 Letter from White House to Women’s Organization (Item 13) [1963] .

Major Topic: Equal Rights Amendment.

Principal Correspondent: Myer Feldman.

0287 Memo from Sec. Wirtz to Head of Departments and Agencies (Item 15) [undated].

Principal Correspondent: W. Willard Wirtz.

- 0290 Summary of Meetings of ICSW (Item 16), January 20, 1964.**
Major Topics: *American Woman* report distribution; women's federal employment.
- 0300 Summary of February 12–13 Meeting of CACSW and Memo to CACSW Membership Transmitting Summary—Items 17 and 18 [1964].**
Major Topics: Civil rights legislation; part-time employment; unemployment; homemaker service agencies.
Principal Correspondent: Margaret Hickey.
- 0313 Memo to CACSW regarding Conference of Governors' Commissions on the Status of Women, June 12, 1964 (Item 20) [dated April 29].**
- 0315 Letter to ICSW Members regarding May 18 Meeting (Item 21) [May 1, 1964].**
- 0317 Letter to Chairmen of Governors' Commission (Item 22) [May 11, 1964].**
- 0320 Tentative Program for Governors' Commissions Conference (Item 23), June 12, 1964.**
- 0322 Proposed Agenda—ICSW Meeting—(Item 24), May 18, 1964.**
Major Topics: Women's federal employment; part-time employment; women's education.
- 0327 President Johnson's Message on Poverty (Item 25) [1964].**
Major Topic: Economic Opportunity Act of 1964.
- 0336 Information Leaflet About Conference of Governors' Commissions (Item 26), June 12, 1964.**
- 0340 Letter to Delegates regarding Conference of Governors' Commissions (Item 27), June 12, 1964.**
- 0342 Letter to Representative Edith Green from Secretary Wirtz regarding Quota of Girls in Job Corps (Item 28) [1964].**
Principal Correspondent: W. Willard Wirtz.
- 0344 Program for GCSW Conference (Item 29), June 12, 1964.**
- 0349 Memo Sending Copy of Letter and Enclosures regarding GCSW Conference from Miss Hickey (Item 30) [undated].**
Principal Correspondent: Margaret Hickey.
- 0351 List of Delegates to June 12 Conference (Item 31) [1964].**
- 0365 List of Publications Available to State Delegates at June 12 Conference (Item 32) [June 12, 1964].**
- 0376 State Delegates Attending Conference of Governors' Commissions (Item 33), June 12, 1964.**
- 0382 Federal Personnel and Others Attending Conference of Governors' Commissions (Item 34), June 12 [1964].**

- 0386 Accomplishments of Special Benefit to Women Since 1961 (Item 35) [undated].**
Major Topics: Minimum wage; vocational education.
- 0392 Memo to CAC Members—Jobs Corps for Women (Item 36a), August 7, 1964.**
Major Topics: Poverty; women heads of household; girls' residential centers.
Principal Correspondent: Margaret Hickey.
- 0408 Summary of Proceedings of GCSW (Item 36), June 12, 1964.**
Major Topics: GCSW initiatives; public opinion of CACSW; minimum wage legislation; equal pay legislation.
- 0427 Address of Secretary Wirtz (Item 37), June 12, 1964.**
Major Topic: Civil rights.
- 0439 Copy of Letter to State Delegates regarding GCSW Conference (Item 37a), June 10 [1964].**
- 0442 Memo to CAC Members regarding Homemaker Service (Item 38), August 14, 1964.**
Major Topic: National Conference on Homemaker Services.
- 0444 Memo from Miss Hickey to CAC Members regarding October 12–13 Meeting (Item 39).**
Major Topic: Economic Opportunity Act of 1964.
Principal Correspondent: Margaret Hickey.
- 0449 Table—Distribution of the White-Collar Workers by Grade and Sex (1954, 1959, 1961, 1962, and 1963), (Item 40).**
- 0461 Table—Distribution of White-Collar Workers by Sex and Grade (Item 41), October 31, 1962.**
- 0463 Memo from Mrs. Peterson to CAC Members Transmitting Draft Report (Item 42) [September 21, 1964].**
Major Topics: Women in government leadership roles; Economic Opportunity Act of 1964; child care; minimum wage and equal pay legislation; civil rights; GCSW activities.
Principal Correspondent: Esther Peterson.
- 0487 Summary of Economic Opportunity Act of 1964 (Item 43) [September 16, 1964].**
Major Topic: Economic Opportunity Act of 1964 programs.
- 0491 Economic Opportunity Act of 1964 Community Action Programs—Title II, Part A (Item 44) [September 16, 1964].**
- 0497 Progress Report on the Status of Women (Item 45), October 11, 1963–October 10, 1964.**
Major Topics: Women in government leadership roles; Economic Opportunity Act of 1964; child care; minimum wage and equal pay legislation; civil rights; GCSW activities.

- 0529 Highlights of Governors' Commission Activities (Item 46), September 1964.**
- 0537 Agenda for October 12–13 Meeting (Item 47) [1964].**
- 0540 Memo to CACSW membership (Item 48).**
- 0542 Remarks of Edith Cook regarding Women and the Equal Employment Provisions of the Civil Rights Act (Item 49) [October 13, 1964].**
Major Topics: Hours of labor; equal pay legislation.
- 0550 Opening Remarks of John W. Macy Jr. before CACSW Meeting (Item 50), October 12, 1964.**
- 0554 Memo to Chairman of Governors' Commissions from Mrs. Peterson and Miss Hickey, Transmitting Progress Report and Activities of Governors' Commissions (Item 51) [October 29, 1964].**
- 0561 Memo from Miss Hickey to Deans of Graduate and Professional Schools regarding Reprint from American Medical Association (Item 52) [January 8, 1965].**
Major Topics: New York Medical College Psychiatry Department; women physicians; graduate education.
- 0567 Women in High Level Executive Branch Positions of the National Government (Item 53) [November 1971].**
- 0574 Women Judges (Federal and District of Columbia) and Women in Congress (Item 53A) [March 29, 1971].**
- 0576 Summary of Second Meeting, CASW (Item 54), October 12–13, 1964.**
Major Topics: Job Corps; Neighborhood Youth Corps; work-study programs; child care; Civil Rights Act equal employment provisions (Title VII); equal pay legislation.
- 0607 Memo to CASW regarding Summary of October 12–13, 1964, Meeting (Item 55) [February 24, 1965].**
Major Topic: Volunteers in Service to America (VISTA).
Principal Correspondent: Margaret Hickey.
- 0612 Summary of Recommendations GCSW Report North Carolina (Item 56) [undated].**
Major Topics: Vocational education; volunteers; minority women; equal benefits.
- 0619 Summary of Recommendations GSCW Report New York (Item 57) [undated].**
- 0622 Summary of Recommendations GSCW Report Washington (Item 58) [undated].**
- 0623 Summary of Recommendations GCSW Report South Dakota (Item 59) [undated].**

- 0626 Summary of Recommendations GCSW Report Delaware (Item 60) [undated].**
Major Topic: Equal pay and benefits.
- 0631 Summary of Recommendations GCSW Report Iowa (Item 61) [September 1964].**
Major Topics: State public welfare programs; women's education.
- 0635 Summary of Recommendations GCSW Report Utah (Item 62) [December 1964].**
- 0638 Part-time Employment in the Federal Government and Personnel Ceilings (Item 63) [undated].**
- 0641 Summary of Recommendations GCSW Report Minnesota (Item 64) [November 1, 1964].**
- 0645 Summary of Second Meeting (Item 65), May 18, 1964.**
Major Topics: Job Corps; women's federal employment.
- 0650 Proposed Agenda ICSW Meeting (Item 66), February 23, 1965.**
- 0652 Summary of Recommendations GCSW Report Nevada (Item 67) [December 15, 1964].**
Major Topics: Vocational and higher education; state public welfare programs.
- 0657 Women and the Equal Employment Provisions of the Civil Rights Act (Item 68–Title VII) [undated].**
Major Topics: EEOC (Equal Employment Opportunity Act); gender-relevant jobs.
- 0668 Experience of U.S. Federal Commission in Eliminating Discrimination in Hiring Because of Sex (used at February 23, 1965, Meeting).**
Major Topics: Job criteria used to bar women applicants; nurses.
Principal Correspondents: John F. Kennedy; John W. Macy Jr.
- 0678 Summary of Recommendations GCSW Report Georgia (Item 69) [November 1964].**
Major Topics: Higher education; equal pay and benefits.
- 0683 Summary of Recommendations GCSW Report North Dakota (Item 70) [December 1964].**
Major Topic: Vocational and higher education.
- 0687 Memo to Chairmen, GCSW, regarding Summaries of Recommendations of GCSW (Item 71) [undated].**
- 0690 GCSW Summary of Recommendations Tennessee (Item 72) [March 1965].**
Major Topics: Minimum wage; hours of labor; tax law.
- 0695 GCSW Summary of Recommendations Wisconsin (Item 73) [March 1965].**
Major Topics: Vocational education; hours of labor; tax law.
- 0701 GCSW Summary of Recommendations Nebraska (Item 74) [February 1965].**

- 0705 CACSW Letter to Mrs. Anna Halsted regarding Neighborhood Youth Corps (with Attachments) (Item 75), May 3, 1965.**
Major Topic: Job Corps enrollees and funding.
Principal Correspondent: Margaret Hickey.
- 0714 CACSW Memo to Members of CACSW from Miss Hickey regarding Tentative Plans for Next Meeting and Other Developments (Item 76), May 7, 1965.**
- 0717 Memo from Mrs. Keyserling and Miss Hickey to Members of State Commissions Participating in Conference of GCSW (Item 77) [undated].**
- 0720 Price List of Affairs—GCSW (Item 78) [undated].**
- 0723 Preference for Working Sessions GCSW (Item 79), July 30, 1965.**
- 0725 GCSW Conference Tentative Agenda (Item 80) [undated].**
- 0728 Tentative Agenda, CACSW (Item 81), July 28, 1965.**
- 0730 Memo to CAC Members from Miss Hickey regarding New Members GCSW Conference (Item 82) [July 10, 1965].**
- 0733 GCSW—Illinois—Summary of Recommendations (Item 83) [March 1, 1965].**
- 0737 Agenda—ICSW Meeting—(Item 84), August 18, 1965.**
- 0739 Letter to Resource People (Item 85) [empty file].**
- 0740 Progress Report—Implementation of Recommendations of PCSW (Item 86), October 1963–July 1965.**
Major Topics: Minority women; higher and vocational education; education legislation; child care; tax law; social security benefits; Economic Opportunity Act of 1964; part-time employment; equal pay; hours of labor; equal benefits; property rights of married women; GCSW initiatives.
- 0791 Program—GCSW Conference (Item 87) [July 1965].**
- 0796 Memo from Mrs. Keyserling to Chairman of the State Commissions Transmitting First of 15 Summaries of GCSW Reports (Item 88) [August 20, 1965].**
- 0798 Summary of Third Meeting, ICSW (Item 89), February 23, 1965.**
Major Topics: Women’s federal employment; Civil Rights Act equal employment provisions; GCSW initiatives.
- 0804 Most Important Advances in Implementation of Recommendations of PCSW (Item 90) [1965].**
- 0806 Memo from Miss Hickey to CACSW Membership regarding Council Position Relating to Title VII (Item 91) [October 1, 1965].**
Major Topics: Civil Rights Act equal employment provisions; public opinion of employment discrimination; job criteria used to bar women applicants; discriminatory language in employment advertising; Equal Pay Act.

- 0819 Summary of Third Meeting CACSW (Item 92), July 28, 1965.**
Major Topics: Civil Rights Act equal employment provisions; Equal Pay Act; public welfare programs.
- 0828 Tentative Agenda—ICSW Meeting (Item 93) October 1, 1965.**
Major Topics: Civil Rights Act equal employment provisions; job criteria used to bar women applicants.
- 0842 Memo to CACSW Membership regarding Meeting (Item 94) October 26–27, 1965.**
Major Topic: EEOC.
- 0844 Agenda—ICSW Meeting (Item 95) October 14, 1965.**
- 0846 Committees of ICSW Discussed at October 1, 1965 Meeting (Item 96).**
- 0848 Summary of Fourth Meeting ICSW (Item 97), October 1, 1965.**
Major Topic: Civil Rights Act equal employment provisions.
- 0852 Agenda—CACSW Meeting (Item 98), October 26–27, 1965.**
- 0855 Ruling of Equal Employment Opportunity Commission—Discrimination Against Married Women (Item 99) [September 10, 1965].**
- 0857 Memo From Hickey to CACS Enclosing Draft of Progress Report and Other Items (Item 100), January 9, 1966.**
Principal Correspondent: Margaret Hickey.
- 0859 Clearance Draft of Progress Report (Item 101), 1965.**
Major Topics: Vocational and higher education; GCSW initiatives; child care and preschool education; education legislation; women’s organizations; Civil Rights Act equal employment provisions; EEOC; women heads of household; social security benefits; marriage and divorce law; property rights of married women; women elected to public office; United Nations Commission on the Status of Women; minimum wage; hours of labor; GCSW initiatives.
- 0961 Summary of *White v. Crook* (Item 102), February 23, 1966.**
Major Topic: Exclusion of women from jury service in Alabama.
- 0964 Memo from Miss Hickey to CACSW Membership regarding Equal Jury Service and *White v. Crook* (Item 103), February 24, 1966.**
Major Topics: Equal pay; part-time employment.
Principal Correspondent: Margaret Hickey.
- 0969 Decree and Memo of Opinion in *White v. Crook* (Item 104) [February 7, 1966].**
Major Topics: Exclusion of women from jury service in Alabama; exclusion of Black Americans from jury service in Alabama; population characteristics.
Principal Correspondents: Richard T. Rives; Clarence W. Allgood; Frank M. Johnson.

- 0984 Memo from Mrs. Keyserling to Chairmen of GCSW regarding *White v. Crook* and Other News About Jury Service (Item 105) [March 1, 1966].**
Major Topic: Federal jury service.
Principal Correspondent: Mary Dublin Keyserling.
- 0988 Memo from Miss Hickey to Organizations Interested in Status of Women regarding *White v. Crook* (Item 106) [undated].**
Major Topic: Federal jury service.
Principal Correspondent: Margaret Hickey.
- 0992 Memo from Miss Hickey to Council Members regarding “Jane Crow and the Law” and Jury Service (Item 110) [undated].**
Major Topics: Civil Rights Act equal employment provisions; *Willis v. Carson*; *White v. Crook*; exclusion of women from jury service.
Principal Correspondent: Margaret Hickey.

Reel 2

- 0001 ICSW and CACSW—Information for Participants in 3rd Conference (Item 111), June 28–30, 1966.**
- 0023 Events List Blanks Conference (Item 112), June 1966.**
- 0043 Workshop Preference Form Conference (Item 113), June 1966.**
- 0045 Revised Preliminary Agenda Conference (Item 114), June 19[66].**
- 0053 Information for Workshop Leaders (Item 115) [June 1966].**
Major Topic: GCSW initiatives.
- 0057 Workshop Attachment to Program (Item 117) [June 1966].**
- 0064 Margaret Mealey Speech at Catholic Press Association Convention, San Francisco, California (Item 118), May 11, 1966.**
Major Topics: Recognition and participation of women in the Catholic Church; Catholic Church leadership.
- 0071 Letter to Leaders of Organizations that Cooperated with PCSW—From Mrs. Keyserling (Item 119), September 26, 1966.**
Principal Correspondent: Mary Dublin Keyserling.
- 0073 Letter to Commission Chairman from Mrs. Keyserling regarding Material for Three Annual Progress Reports (Item 120), September 26, 1966.**
Principal Correspondent: Mary Dublin Keyserling.
- 0075 Memo regarding Draft to Council Members from Senator Neuberger (Item 121) [undated].**
Major Topic: Voluntary and compulsory military service for women.
Principal Correspondent: Maurine B. Neuberger.
- 0083 Summary of Joint Luncheon of ICSW and CACSW (Item 122), October 11, 1966.**

- 0084 Statement by Elton Bombacher, Richmond, California (Item 123) [September 26, 1966].**
Major Topics: California Fair Practice Commission; income disparity between sexes; clerical wages.
- 0092 Tentative Agenda ICSW Meeting (Item 124), January 17, 1967.**
- 0094 Newsletter by Maurine B. Neuberger (Item 125), January 1967.**
Major Topics: Vocational education; abortion.
- 0099 Tentative Agenda—CACSW Meeting (Item 126), February 4–5, 1967.**
- 0102 Minutes of ICSW Meeting (Items 127, 128, and 129), October 14, 1965, with Attachments of Letter to Shriver, December 23, 1965, and Letter to Dorsen, November 12, 1965.**
Major Topics: Women’s federal employment; EEOC.
Principal Correspondent: W. Willard Wirtz.
- 0109 Summary of Fourth Meeting CACSW (Item 130)—October 26–27, 1965.**
- 0115 Summary of Fifth Meeting CACSW (Item 131)—May 31, 1966.**
- 0118 CACSW—Senator Neuberger’s Letter (Item 132), March 1967.**
Major Topics: Federal Women’s Award; women engineers.
Principal Correspondent: Maurine B. Neuberger.
- 0123 Summary of Sixth Meeting ICSW (Item 133)—January 17, 1967.**
Major Topic: Women’s federal employment.
- 0128 Tentative Agenda ICSW Meeting (Item 134), April 18, 1967.**
- 0130 Agenda—Task Force on Family Law and Policy—CACSW (Item 135), April 19, 1967.**
- 0132 Summary of Seventh Meeting ICSW (Item 136), April 18, 1967.**
Major Topic: H.R. 643.
- 0136 Agenda—Task Force on Protective Labor Legislation—CACSW (Item 137), April 29, 1967.**
- 0137 Agenda—Task Force on Social Insurance and Texas—CACSW (Item 138), May 8, 1967.**
- 0139 Agenda—Task Force on Health and Welfare CACSW (Item 139), May 9–10, 1967.**
- 0140 CACSW—Senator Neuberger’s Letter (Item 140), September 1967.**
Major Topics: Social security benefits; EEOC.
Principal Correspondent: Maurine B. Neuberger.
- 0145 Summary of EEOC Hearings (Item 141) [undated].**
Major Topic: State labor laws.
- 0148 Agenda Task Force on Family Law and Policy—CACSW (Item 142), September 21, 1967.**

- 0149 Summary of Plenary Session of International Conference on Abortion (Item 143) [September 13, 1967].**
Major Topics: Mental disabilities; physicians.
- 0155 CACSW Significant Changes in State Protective Labor Legislation in 1966 and 1967 (Item 144).**
- 0159 Summary of 6th meeting CACSW (Item 145), February 4–5, 1967.**
Major Topics: Aid to Families with Dependent Children (AFDC); Medicaid; Civil Rights Act equal employment provisions.
- 0166 Draft Recommendations for Consideration of Task Force on Health and Welfare (Item 146).**
Major Topics: Girls' education; child care; health services; birth control.
- 0175 Tentative Agenda, Meeting CACSW (Item 147), December 2–3, 1967.**
- 0177 Most Controversial Issues of Public Assistance provisions H.R. 12080 (Item 148) [undated].**
Major Topics: H.R. 12080, Social security Amendments of 1967; AFDC; compulsory work assignments for welfare recipients; child care.
- 0183 CACSW—Senator Neuberger's Letter (Item 149), December 1967.**
Major Topics: Marriage law; graduate education.
Principal Correspondent: Maurine B. Neuberger.
- 0189 Tentative Agenda ICSW Meeting (Item 151), February 14, 1968.**
Major Topics: Civil Rights Act equal employment provisions; social security benefits; maternity leave.
- 0202 Meeting of the Citizens' Advisory Council on the Status of Women; Place: Washington, D.C.; Date: February 12, 1964.**
Major Topics: Two-income families; CACSW publicity; labor unions; unemployment; vocational education for minorities and women; Civil Rights Act equal employment provisions.
- 0367 Meeting of the Citizens' Advisory Council on the Status of Women—Washington, D.C., Thursday, February 13, 1964.**
Major Topics: Presidential appointments of women; college student recruitment; vocational education.
- 0483 Interdepartmental Committee on the Status of Women and Citizens' Advisory Council on the Status of Women, Pages 1 through 194, October 12, 1964.**
Major Topics: Nurses; GCSW initiatives; Civil Rights Act equal employment provisions; higher education; Women's Job Corps; girls' education; Neighborhood Youth Corps; education fields; public welfare programs; child care; equal pay law; women's federal employment.

0686 Interdepartmental Committee on the Status of Women and Citizens' Advisory Council on the Status of Women, Washington, D.C., Pages 195 through 392, Tuesday, October 13, 1964.

Major Topics: Civil Rights Act equal employment provisions; equal pay law; student financial aid; work-study programs; community action programs; Economic Opportunity Act of 1964; Volunteers in Service to America (VISTA); Youth Opportunity Centers; Black American youth; child care; Women's Bureau; vocational education.

0885 Citizens' Advisory Council on the Status of Women, Washington, D.C., Pages 1 to 208, July 28, 1965.

Major Topics: United Nations Status of Women Commission; EEOC; job criteria used to bar women applicants; Civil Rights Act equal employment provisions; Equal Pay Act; child care; homemaker services; AFDC.

Reel 3

0002 Official Transcript Proceedings before the Women's Bureau of the U.S. Department of Labor, CACSW, Washington, D.C., Pages 1 to 208, July 28, 1965.

Major Topics: Health services; Civil Rights Act equal employment provisions; Black women; job criteria used to bar women applicants.

0090 Official Transcript of Proceedings before the Women's Bureau, Citizens' Advisory Council on the Status of Women, Washington, D.C., Pages 1-183, October 26, 1965.

Major Topics: Marriage and divorce law; state laws; GCSW initiatives; girls' education; Young Women's Christian Association (YWCA); women's federal employment; women in the military; employed women attrition rates; Civil Rights Act equal employment provisions; EEOC; job criteria used to bar women applicants; discriminatory language and organization in employment advertising; job seniority; maternity leave; Black women; Japanese American internment.

0275 Official Transcript of Proceedings before the Women's Bureau, Citizens' Advisory Council on the Status of Women, Washington, D.C., Pages 184-344, October 27, 1965.

Major Topics: Women's Bureau staffing; Black women and families; poverty; aged; Job Corps; *The Negro Family: A Case for National Action* (Moynihan report).

0438 Citizens' Advisory Council on the Status of Women, Washington, D.C., Pages 1-100, May 31, 1966.

Major Topics: Economic status of Black women; minimum wage; state labor laws; workers' compensation; Black American unemployment; discriminatory language and organization in employment advertising.

- 0540 Official Transcript of Proceedings, Conference of Commissions on the Status of Women, Date: June 28, 29, and 30, 1966, Place: Washington Hilton Hotel, Washington, D.C., Volume II, Afternoon Session, Plenary Session, Pages 48–128, June 28, 1966.**
Major Topics: GCSW participation and initiatives; state equal pay laws; child care; women heads of household; state minimum wage laws; education and job programs on Indian reservations; state labor laws.
- 0623 Official Transcript of Proceedings before the Department of Labor, Third National Conference of Commission on the Status of Women, Washington, D.C., Pages 1–38, June 28, 1966.**
Major Topics: Lena Horne; National Council of Negro Women; Black and interracial marriages; race relations.
- 0662 Official Transcript of Proceedings before the Department of Labor, State Commission on the Status of Women, Washington, D.C., Pages 1–38, Wednesday, June 29, 1966.**
Major Topics: Child care; social workers.
- 0701 Official Transcript of Proceedings before the Department of Labor, Conference of Commissions on the Status of Women, June 28, 29, and 30, 1966, Washington Hilton Hotel, Washington, D.C., Volume III, Morning Session, Panel: Labor Standards and Equal Employment Opportunity for Women, Pages 129–169, June 29, 1966.**
Major Topics: Federal Equal Pay Law; Civil Rights Act equal employment provisions; weight-lifting laws; job seniority; hours of labor restrictions on women.
- 0744 Conference of Commissions on the Status of Women, Volume IV, Luncheon Session, Panel: Women in Public Life—Problems and Prospects, Pages 170–201, June 29, 1966.**
Major Topics: Women’s organizations; women in elected office.
- 0778 Conference on Commissions on the Status of Women, Volume V, Afternoon Session, Panel: Creating Positive Attitudes, Pages 202–246, June 29, 1966.**
Major Topics: Child care; career postponement for child rearing; AFL-CIO; women in labor unions.
- 0825 Third National Conference on Commissions on the Status of Women, Washington, D.C., Pages 1–25, June 29, 1966.**
Major Topics: Aged care; children with disabilities.
- 0851 Third National Conference of Commissions on the Status of Women, Pages 1–47, June 30, 1966.**
Major Topics: Vocational, higher, elementary, and secondary education; teachers.
- 0899 Conference of Commissions on the Status of Women, Remarks of Miss Margaret Hickey at Closing Session of the Conference, June 30, 1966.**

- 0913 Conference of Commissions on the Status of Women, Volume VI, Morning Session, Panel: Sex Discrimination—Progress in Legal Status, Pages 247–303, June 30, 1966.**
Major Topics: *White v. Crook*; history of women’s activism; exclusion of women and Black Americans from jury service; unemployment; Civil Rights Act equal employment provisions; firing of married women; maternity leave.
- 0972 Conference of Commissions on the Status of Women, Volume VII, Afternoon Session, Panel: Our Targets for Action, Pages 339–356, June 30, 1966.**
Major Topics: Social security benefits; legislation on information displayed on product packaging; spending power of women; abusive advertising practices.
- 1009 Conference of Commissions on the Status of Women, Volume VIII, Afternoon Session, Panel: Out Targets for Action, Pages 339–356, June 30, 1966.**
Major Topic: Women political appointees and elected officials.

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- 0001 Official Transcript of Proceedings before the U.S. Department of Labor, In the Matter of Citizens’ Advisory Council on the Status of Women, Washington, D.C., Pages 1–117, February 4, 1967.**
Major Topics: Compulsory military service for women; social security benefits; military family benefits; draft-age employees; AFDC; birth control; health care; job seniority; forced retirement of flight attendants.
- 0120 Official Transcript of Proceedings before the U.S. Department of Labor, In the Matter of Citizens’ Advisory Council on the Status of Women, Washington, D.C., Pages 118–213, February 5, 1967.**
Major Topics: Social security benefits; divorce law; widow benefits; job criteria used to bar women applicants; Civil Rights Act equal employment provisions; weight-lifting laws; California labor laws; promotion discrimination.
- 0217 Official Report of Proceedings before the U.S. Department of Labor, In the Matter of Status of Women, Washington, D.C., Pages 1 through 132, December 2, 1967.**
Major Topics: Birth control; AFDC; property rights of married women; marriage and divorce law; working welfare recipients; age discrimination.
- 0354 Official Report of Proceedings before the U.S. Department of Labor, In the Matter of Citizens’ Advisory Council on the Status of Women, Washington, D.C., Pages 1 through 233, April 26, 1968.**
Major Topics: Civil Rights Act equal employment provisions; EEOC; Equal Pay Act; state labor laws; minimum wage; hours of labor; overtime pay; agricultural labor; maternity leave; hazardous jobs; weight-lifting laws; rights of children conceived out of wedlock or via assisted reproductive

technology; job restrictions for underage youth; abortion and birth control; marriage and divorce laws.

0610 Official Report of Proceedings before the U.S. Department of Labor, In the Matter of Citizens' Advisory Council on the Status of Women, Washington, D.C., Pages 234–427, April 27, 1968.

Major Topics: Tax law; child care; earned income credit; taxation of combined earnings; short-term disability insurance; maternity leave; volunteers; tax law; working mothers; birth control availability to single women; abortion.

0805 Official Report of Proceedings before the U.S. Department of Labor, In the Matter of Fourth National Conference of Commissions on the Status of Women, Washington, D.C., Pages 1–134, June 22, 1968.

Major Topics: CACSW outreach to women college students; Latina women; native Alaskans; adult and vocational education; Indian women; property rights of married women; divorce law; financial aid; Katie Locheim.

0940 Official Report of Proceedings before the U.S. Department of Labor, In the Matter of CACSW, Washington, D.C., Morning and Luncheon Session, Pages 1–79, November 10, 1969.

Major Topics: Women's organizations; child care; AFDC; working welfare recipients.

Reel 5

0001 Official Report of Proceedings before the Women's Bureau of the U.S. Department of Labor in the Matter of CACSW, Washington, D.C., Afternoon Session, Pages 1–83, November 10, 1969.

Major Topics: Job criteria used to bar women applicants; Civil Rights Act equal employment provisions; Head Start; child care.

0085 Official Report of Proceedings before the Women's Bureau of the U.S. Department of Labor in the Matter of CACSW, Army-Navy Club, Washington D.C., Dinner Meeting, Pages 1–17, November 10, 1969.

Major Topics: Homemakers; pressure to marry.

0107 Official Report of Proceedings before the Women's Bureau of the U.S. Department of Labor in the Matter of CACSW, Washington Hotel, Washington, D.C., Morning Session, Pages 1–37, November 11, 1969.

Major Topics: Homemakers; nutrition; consumer education; poverty; abortion.

0153 Official Report of Proceedings before the Women's Bureau of the U.S. Department of Labor in the Matter of CACSW, Washington D.C., Morning Session, Pages 1–118, February 6, 1970.

Major Topics: Equal pay law; Civil Rights Act equal employment provisions; working mothers; EEOC; tenure discrimination in universities; child care; higher education; married students.

- 0273 Official Report of Proceedings before the Women’s Bureau of the U.S. Department of Labor in the Matter of CACSW, Washington, D.C., Project Reports, Pages 1–37, 4:15 P.M., February 6, 1970.**
Major Topics: Women’s organizations; ERA (Equal Rights Amendment).
- 0311 Official Report of Proceedings before the Women’s Bureau of the U.S. Department of Labor in the Matter of CACSW, Washington, D.C., Reception and Dinner, Pages 1–38, February 6, 1970.**
Major Topics: ERA: Social security benefits; teenage mothers; child care.
- 0349 Official Report of Proceedings before the Women’s Bureau of the U.S. Department of Labor in the Matter of CACSW, Washington, D.C., Morning Session, Pages 1–118, February 7, 1970.**
Major Topics: Labor legislation; women’s involvement in labor unions; ERA; women’s organizations; Civil Rights Act equal employment provisions; consumer strength of women; discrimination in career counseling; sex education; fertility rates.
- 0468 Official Report of Proceedings before the Women’s Bureau of the U.S. Department of Labor in the Matter of CACSW, Washington, D.C., Luncheon Session, Pages 1–30, February 7, 1970.**
Major Topics: Richard M. Nixon administration attitude toward women’s rights; women in politics.
- 0499 U.S. Department of Labor, Citizens’ Advisory Council on the Status of Women, Room 3428, U.S. Department of Labor Building, Washington, D.C., June 11, 1970.**
Major Topics: Higher education; education state funding; ERA; Civil Rights Act equal employment provisions; EEOC; social security benefits; discrimination in career counseling.
- 0581 Official Report of Proceedings before the Women’s Bureau of the U.S. Department of Labor in the Matter of Council Meeting, Washington, D.C., Pages 1–132, October 28, 1970.**
Major Topics: ERA; women in the military; maternity leave and insurance benefits; short-term disability insurance; ERA publicity campaign.
- 0717 Official Report of Proceedings before the Women’s Bureau of the U.S. Department of Labor in the Matter of Council Meeting, Washington, D.C., Pages 133–271. October 29, 1970.**
Major Topics: Maternity leave; short-term disability insurance; EEOC; ERA; women in the military; quotas; blue-collar jobs.
- 0857 Official Report of Proceedings before the Women’s Bureau of the U.S. Department of Labor in the Matter of Citizen’s Advisory Council on the Status of Women, Washington, D.C., Pages 1–95, April 1, 1971.**
Major Topics: Women’s Bureau; women in politics; minority women; recreational equipment.

0954 Official Report of Proceedings before the Women's Bureau of the U.S. Department of Labor in the Matter of Citizen's Advisory Council on the Status of Women, Washington, D.C., Pages 1-79, April 2, 1971.

Major Topics: Employment discrimination lawsuits; college student recruitment; labor unions; Civil Rights Act equal employment provisions; child care; extension of the school day; ERA.

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0001 Official Report of Proceedings before the CACSW of the U.S. Department of Labor, Luncheon Meeting, Washington, D.C., Pages 1-289, September 22, 1971.

Major Topics: Discrimination in higher education; single-sex institutions; enrollment of men and women students; financial aid; women's federal employment; Federally Employed Women (FEW); quotas; taxation of single people; marriage tax penalty; community property.

0291 Official Report of Proceedings before the CACSW of the U.S. Department of Labor, Advisory Council Meeting, Washington, D.C., Pages 1-51, 8:15 P.M., September 22, 1971.

Major Topics: Civil Rights Act equal employment provisions; discrimination in higher education; single-sex institutions.

0343 Official Report of Proceedings before the CACSW of the U.S. Department of Labor, Advisory Council Meeting, Washington, D.C., Pages 1-101, September 23, 1971.

Major Topics: Discrimination in elementary and secondary education; gender bias presented in textbooks; elementary and secondary school class restrictions by gender; sports opportunities for girls; teacher promotions; maternity leave.

0446 Official Report of Proceedings before the CACSW of the U.S. Department of Labor, Advisory Council Meeting, Washington, D.C., Pages 1-174, March 15, 1972.

Major Topics: Social security benefits; discrimination in higher education; maternity leave court cases; pension benefits; survivor and dependent benefits; income tax; marriage tax penalty; child care; vocational education.

0621 Official Report of Proceedings before the CACSW of the U.S. Department of Labor, Advisory Council Meeting, Washington, D.C., Pages 175-274, March 16, 1972.

Major Topics: Health care; child care; age discrimination; pension benefits; aged Black women.

0723 U.S. Department of Labor Women's Bureau, CACSW, Room 3428, Main Labor Building, Washington, D.C., 8:45 o'clock A.M., Thursday, October 5, 1972.

Major Topics: ERA state passage; discrimination in elementary and secondary education; sports opportunities for girls; tax law; married tax penalty; Interstate Association of State Commissions; Women's Action Program; single and married women's credit approval; property rights of married women; vocational education.

0960 U.S. Department of Labor Women's Bureau, CACSW, Room 510A, Jefferson Hotel, Washington, D.C., 9:30 o'clock A.M., Saturday, October 7, 1972.

Major Topics: Domestic workers; vocational education; mortgages.

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0001 United States Department of Labor Women's Bureau, Citizens' Advisory Council on the Status of Women, Hon. Jacqueline G. Gutwillig, Chairman, Conference Room 216 and Room 3428, Department Auditorium, 14th and Constitution, N.W., Washington, D.C., Friday, June 15, 1973.

Major Topics: ERA; sports opportunities for girls; U.S. Supreme Court discrimination decisions; women in the military; discharge of pregnant service women; discriminatory mental health programs; discrimination in elementary and secondary education; women's sports; Title IX.

0173 United States Department of Labor Women's Bureau, Citizens' Advisory Council on the Status of Women, Hon. Jacqueline G. Gutwillig, Chairman, Conference Room 3428, Department Auditorium, 14th and Constitution, N.W., Washington, D.C., Saturday, June 16, 1973.

Major Topics: Domestic worker and wait staff minimum wage; maternity leave; women in the military; International Women's Year, 1975.

0274 United States Department of Labor CACSW Meeting, New Executive Office Building, 726 Jackson Place, N.W., Washington, D.C., 10:00 A.M., Friday, November 9, 1973.

Major Topics: International Women's Year, 1975; United Nations; women veterans; military maternity benefits; investigation of rape cases and medical care of rape victims; low conviction rates and corroboration requirement in rape cases as opposed to other violent crimes; sexual history of rape victims; rape within relationships; marriage and divorce law; alimony.

0470 United States Department of Labor, CACSW Meeting, Washington Hotel, District Room, Washington, D.C., 9: 30 A.M., Saturday, November 10, 1973.

Major Topics: Divorce law; alimony; ERA; social security benefits; corroboration requirement in rape cases as opposed to other violent crimes.

- 0574 Originals Mailed to Mrs. Gutwillig May 31, 1974, and Papers from Other Than Council Members Presented at Council Meeting to be Appendix of Minutes, May 7, 1975.**
- 0575 United States Department of Labor, CACSW, Council Meeting, Room 3428, Main Labor Building, 14th and Constitution, N.W., Washington, D.C. [1974].**
Major Topics: Maternity leave; Little League exclusion of girls; ERA; health insurance; women in the military; pregnancy among service women; International Women's Year, 1975; United Nations; women's name retention after marriage.
- 0757 United States Department of Labor, CACSW, Council Meeting, Room 3428, Main Labor Building, 14th and Constitution, N.W., Washington, D.C., Saturday, May 11, 1974.**
Major Topics: Unemployment; Catholic Church; health care; child care on university campuses; women's prisons.
- 0842 United States Department of Labor, CACSW, Council Meeting, Room 3428 Main Labor Building, 14th and Constitution, N.W., Washington, D.C., Volume I, November 8, 1974.**
Major Topics: ERA; married women's credit; Equal Pay Act; flexible hours of labor; small business; women elected to and campaigning for public office; International Women's Year, 1975; part-time employment.

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- 0002 United States Department of Labor, CACSW Council Meeting, Volume I, Page 160, 9 A.M., Friday, November 8, 1974 cont.**
Major Topics: Part-time employment; flexible hours of labor; social security benefits; ERA.
- 0084 United States Department of Labor, CACSW Council Meeting, Council Room, Washington Hotel, 15th and Pennsylvania Streets, Washington, D.C., Volume II, 9:30 A.M. Saturday, November 9, 1974.**
Major Topics: Federally Employed Women (FEW); women in the military; gendered employment advertising; women criminals; programs for juvenile delinquent girls; gender roles on television programs.
- 0190 *Women in Manpower Programs* by Karen N. Tobin, Executive Director, Program Funding, Inc. [undated].**
Major Topics: Women in leadership in the U.S. Department of Labor; unemployment.
- 0200 Statement of Mrs. Kathleen Teague before the Meeting of the CACSW, May 7, 1975.**
Major Topic: Concerns about ERA.
- 0203 A Statement of Citizen Opinion by Mrs. Andrea S. Fordham to the Meeting of the CACSW, May 6–7, 1975.**
Major Topics: Opposition to ERA and feminism; working mothers.

- 0209 United States Department of Labor Stenographic Transcript of Hearings in the Matter of CACSW, Washington, D.C., Volume 3, Pages 1–102, May 7, 1975.**
Major Topics: Discrimination in education; coeducational elementary and secondary school classes; Title IX; sports opportunities for girls and women; maternity leave; gender bias in textbooks; unemployment; concerns about ERA; programs for juvenile delinquent girls.
- 0311 CACSW, Room 53306, NDOL Building, Washington, D.C., 20210, Remarks of Chairperson Jacqueline G. Gutwillig, The White House, May 6, 1975.**
- 0318 United States of America, Department of Labor, Stenographic Transcript of Hearings in the Matter of CACSW, Washington, D.C., May 6, 1975.**
Major Topics: Incarcerated women; prosecution of women for self-defense during rape; ERA state initiatives; marriage tax penalty; social security benefits; gender depictions in television advertisements and children’s programs.
- 0416 United States of America, Department of Labor, Stenographic Transcript of Hearings in the Matter of CACSW, Washington, D.C., Volume I, Pages 1–55, May 6, 1975.**
Major Topics: Federally Employed Women (FEW); women in the military; Title IX; Defense Department Advisory Committee on Women in the Services (DACOWITS).
- 0472 United States of America, Department of Labor, Stenographic Transcript of Hearings in the Matter of CACSW, Washington, D.C., Volume 2, Pages 1–97, May 6, 1975 [duplicate of document at 8: 0318].**
Major Topics: Incarcerated women; prosecution of women for self-defense during rape; ERA state initiatives; marriage tax penalty; social security benefits; gender depictions in television advertisements; gender depictions in children’s television.
- 0570 United States of America, Department of Labor, Stenographic Transcript of Hearings in the Matter of CACSW, Washington, D.C., Volume 3, Pages 1–102, May 7, 1975 [duplicate of document at 8: 0209].**
Major Topics: Discrimination in education; coeducational elementary and secondary school classes; Title IX; sports opportunities for girls and women; maternity leave; gender bias in textbooks; unemployment; concerns about ERA; programs for juvenile delinquent girls.
- 0673 United States of America, Department of Labor, Stenographic Transcript of Hearings in the Matter of CACSW, Washington, D.C., Status of Women, Pages 1–43, September 11, 1975.**
Major Topics: Working mothers; women criminals; abuse by guards; health services for incarcerated women.

- 0719 United States of America, Department of Labor, Stenographic Transcript of Hearings in the Matter of CACSW, Washington, D.C., Pages 1–94, September 11, 1975.**
Major Topics: Title IX; football funding; social security benefits; life expectancy; vocational education.
- 0814 United States of America, Department of Labor, Stenographic Transcript of Hearings in the Matter of CACSW, Washington, D.C., Pages 1–72, September 12, 1975.**
Major Topics: Incarcerated women; social security benefits.
- 0887 United States of America, Department of Labor, Stenographic Transcript of Hearings in the Matter of CACSW, Washington, D.C., Pages 1–151, April 23, 1976.**
Major Topics: Pension benefits; life expectancy; Teachers' Insurance Annuity Association College Retirement Equity Fund (TIAA-CREF); Employee Retirement Income Security Act of 1974 (ERISA); discrimination in housing; women's property rights; flexible hours of labor; Small Business Administration.

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- 0001 United States of America Department of Labor, Stenographic Transcripts of Hearings in the Matter of CACSW, Washington, D.C., Pages 1–42, April 24, 1976.**
Major Topics: World Plan of Action; International Women's Year, 1975; pension benefits; Small Business Administration.
- 0044 CACSW—Summary of Meetings: February 1964–December 1967.**
Major Topics: Civil Rights Act equal employment provisions; equal pay law.
- 0100 CACSW Meeting—October 12–13, 1964.**
Major Topics: Economic Opportunity Act of 1964; GCSW initiatives; Civil Rights Act equal employment provisions; vocational education; Women's Bureau; War on Poverty; equal pay law; work-study program.
Principal Correspondents: Margaret Hickey; W. Willard Wirtz; Esther Peterson; Lyndon Baines Johnson.
- 0432 Meetings on Council, August 26, 1965.**
- 0445 Summary—CACSW Meeting—July 28, 1965.**
Major Topics: Minimum wage law; Equal Pay Act; Civil Rights Act equal employment provisions.
Principal Correspondent: Mary Dublin Keyserling.
- 0501 CACSW Meetings—February 4 and 5, 1967.**
Major Topics: Civil Rights Act equal employment provisions; women in the military; state labor laws; social security benefits; AFDC; dependents of single women.

Principal Correspondents: Maurine B. Neuberger; Jeanne L. Noble; Esther Peterson; Wilbur J. Cohen; Anna Halsted; Margaret Mealey; Rosemary Park; J. Curtis Counts; Richard A. Lester.

0631 CACSW Meeting—December 2–3, 1967.

Major Topics: Property rights of married women; Civil Rights Act equal employment provisions; GCSW initiatives; CACSW membership; social security benefits; public welfare programs; short-term disability benefits; unemployment; maternity leave.

Principal Correspondents: Esther Peterson; Daniel Thursz; Marguerite Rawalt; Frank M. Wozencraft; Maurine B. Neuberger; Mary Dublin Keyserling.

0786 EO 11246—OFCC Meeting with Women’s Organizations—Marguerite Rawalt, Chm., August 12, 1968.

Major Topics: Affirmative action; CACSW membership; women’s organizations.

Principal Correspondent: Maurine B. Neuberger.

0837 CACSW—Summary of 1st Meeting, November 10–11, 1969.

Major Topics: Child care; CACSW membership; Media coverage of CACSW; *Toward Job Equality for Women* (pamphlet); Civil Rights Act equal employment provisions; AFDC; *Who Are the Working Mothers* (pamphlet); women appointees and government officials; Margaret Mead.

Principal Correspondents: Jacqueline G. Gutwillig; John F. Kennedy.

0949 CACSW Meeting November 10–11, 1969.

0984 Brown, W. B., Pictures, CACSW Meeting, November 1969.

Major Topic: Photographs.

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0001 CACSW—Summary of the 2nd Meeting, February 6–7, 1970.

Major Topics: Adult education; ERA; working mothers; Civil Rights Act equal employment provisions; child care.

Principal Correspondents: George P. Schultz; Jacqueline G. Gutwillig.

0059 CACSW—Summary of the 3rd Meeting, June 11, 1970.

Major Topics: EEOC; teachers.

Principal Correspondent: Rita R. Campbell.

0071 CACSW Meeting—June 11, 1970.

Major Topics: ERA; maternity leave; discrimination in career counseling; single-sex universities; Equal Employment Opportunities Enforcement Act; American Association of University Women; college student leadership positions; women faculty; equal opportunity hiring guidelines; CACSW membership.

Principal Correspondents: Jacqueline G. Gutwillig; James D. Hodgson; Patricia Saiki.

- 0196 CACSW Meeting—October 28–29, 1970.**
Major Topics: Maternity leave; short-term disability insurance; health insurance; CACSW membership; discrimination in career counseling.
Principal Correspondents: Jacqueline G. Gutwillig; Catherine East; James D. Hodgson.
- 0313 CACSW Meetings, October 28–29, 1970.**
Major Topics: ERA amendments; maternity leave; vocational education; discrimination in career counseling; National Woman's Party.
Principal Correspondents: Bernice Sandler; Winona McGuire.
- 0340 CACSW—Summary of 4th Meeting, October 28–29, 1970.**
Major Topics: ERA amendments; maternity leave; sick leave.
Principal Correspondent: Jacqueline G. Gutwillig.
- 0360 CACSW—Summary of 5th Meeting, April 1–2, 1971.**
Major Topic: Child care.
- 0369 CACSW Recommendation regarding President's Reorganization Plan—WB.**
- 0371 CACSW Meeting—April 1–2, 1971.**
Major Topics: Child care; Women's Bureau; discrimination in career counseling; discrimination in higher education; ERA; affirmative action; Comprehensive Child Development Act; *Day Care* (magazine); National Council of Catholic Women; working mothers; after-school care.
Principal Correspondents: Elliot L. Richardson; Helga Roth; James D. Hodgson; William H. Brown III; Jacqueline G. Gutwillig; Maxine R. Hacke.
- 0708 Bert Whittaker, Meeting April 1–2, 1971.**
Major Topics: *Equal Job Opportunity, A National Goal* (pamphlet); *Woman* (magazine); Catholic Church; Barbara Walters; Mary Luke Tobin; Betty Friedan; Sidney Callahan; Cynthia Wedel; Gloria Steinam; Mary Austin Doherty; Margaret Mealey; Arlene Swidler; maternity benefits.
Principal Correspondents: Robert E. Hampton; Mrs. Burt Boyer.
- 0843 CACSW Meeting—September 22–23, 1971.**
Major Topics: Taxation of single women; CACSW membership; ERA; discrimination in career counseling; gender bias in elementary and secondary textbooks; sports opportunities for girls; sex education; elementary and secondary school classes restricted by gender; sports funding.
Principal Correspondents: James D. Hodgson; Jacqueline G. Gutwillig; Maxine R. Hacke; Patricia Saiki; Joseph V. Sheehan.

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0002 CACSW Meeting—September 22–23, 1971 cont.

Major Topics: Affirmative action; women faculty and graduate students; EEOC.

Principal Correspondents: Maxine R. Hacke; Jacqueline G. Gutwillig.

0064 Bert Whittaker, Meeting—September 22–23 [1971].

Major Topics: Federally Employed Women (FEW); GCSW Wisconsin; financial aid; *Dictionary of Occupational Titles* job classifications; maternity leave.

Principal Correspondents: James D. Hodgson; Jacqueline G. Gutwillig.

0144 Mrs. Catherine East, Meeting—September 1971.

Major Topics: Affirmative action; child care; *Tulsa* (magazine); Judy Hagedorn; Janet Kizziar; Nancy Vunovich; Allie Beth Martin; Jewell Russell Mann; Cecille Bales; Mary Sadoris; taxation of married and single women; financial aid.

0222 CACSW Meeting—March 15–16, 1972.

Major Topics: Social security benefits; child care; aged services; taxation of single women; vocational education; single and married women's credit approval; elementary and secondary school classes restricted by gender; gender bias in educational materials; social security aged survey, 1968; American Home Economics Association; transitioning from household employment to careers outside the home; clothing industry; food and nutrition; health care; White House Conference on Aging, 1971; aged ethnic minorities.

Principal Correspondents: C. Lowell Harris; Jacqueline G. Gutwillig; Rita R. Campbell.

0735 CACSW Meeting, October 1972.

Major Topics: Household employment; denial or limitation of credit to single and married women; vocational education; discrimination in higher education; education benefits for veteran's wives; Susan B. Anthony dollar; gender bias in educational materials; health insurance; National Organization for Women (NOW); discrimination in lending; National Commission on Consumer Finance; American Bankers Association; discrimination in mortgage lending; Federal National Mortgage Association (FNMA or Fannie Mae).

Principal Correspondents: Jacqueline G. Gutwillig; Edward I. Koch.

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0002 CACSW Meeting, October 1972 cont.

Major Topics: National Commission on Consumer Finance; denial or limitation of credit to single and married women; property rights of married women; discrimination in lending; discrimination in consumer

credit against widowed or divorced women; Sears, Roebuck, and Co. credit policies; women veterans and veteran benefits.

Principal Correspondents: Elizabeth Duncan Koontz; Myrtle L. Brown; James F. Oates Jr.

0201 Summary of the 9th Meeting of CACSW, June 15–16, 1973.

Major Topics: Women in the military; gender bias in educational materials; sports opportunities for girls; International Women’s Year, 1975; household employment.

Principal Correspondents: Gertie B. Crawford; Maxine R. Hacke; J. M. Hewgley Jr.

0249 Mrs. Bertha Whittaker, June 15–16, 1973.

Major Topics: Women in the military; gender bias in educational materials; Title IX; discrimination in college counseling and high school course selection; discriminatory military dismissal practices; Air Force Academy; National Manpower Advisory Committee; federal-state revenue sharing; Phyllis Schlafly; ERA.

Principal Correspondents: Patricia A. King; J. Stanley Pottinger; John Ottina.

0482 CACSW Meeting, June 15–16, 1973.

Major Topics: Federal-state revenue sharing; gender bias in educational materials; International Women’s Year, 1975; women in the military; Title IX; discriminatory military dismissal practices; Public Health Service Act.

Principal Correspondents: Jacqueline G. Gutwillig; Mildred Bailey; George H. W. Bush.

0807 CACSW Meeting, November 9–10, 1973.

Major Topics: Corroboration requirements in rape cases; “no fault” divorce law; women veterans; sick leave; *Dictionary of Occupational Titles*.

Principal Correspondents: Jacqueline G. Gutwillig; Catherine East; Edward I. Koch; Raymond C. Weissenborn; Robert J. Brown.

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0001 Bertha H. Whittaker, CACSW Meeting, November 9–10, 1973.

Major Topics: Federal-state revenue sharing; women in the military; Title IX; ERA; maternity leave; International Women’s Year, 1975; women’s credit approval.

0117 Catherine East, CACSW Meeting, November 9–10, 1973.

Major Topics: Maternity leave; rape laws; ERA; veterans’ dependents and survivors; women in the military.

0179 CACSW Meeting—May 10–11, 1974.

Major Topics: Social security benefits; retention of a woman’s name after marriage; ERA state initiatives; abortion; *Wisconsin Academy Review*.

Principal Correspondents: Jacqueline G. Gutwillig; Catherine East; Rita R. Campbell.

- 0280 Untitled [1974–1975].**
Major Topics: Title IX; depictions of women on television; women in the military.
Principal Correspondents: Jacqueline G. Gutwillig; Catherine East; H. L. Litzenberg.
- 0350 CACSW Recommendations, November 9 [1974].**
Major Topics: Women in the military; part-time federal employment; flexible hours of labor; maternity leave; women’s federal employment; Title IX; Girl Scouts; social security benefits; incarcerated women; federal law prohibiting credit discrimination against women.
Principal Correspondents: Hazel Palmer; Yetta C. Wasserman; Robert E. Hampton; Jacqueline G. Gutwillig; Elizabeth Athansakos.
- 0644 East Notebook, May 9–10, 1974.**
Major Topics: Employer-provided health insurance legislation; maternity benefits; Little League baseball; retention of a woman’s name after marriage; birth control; social security benefits; women in the military.
Principal Correspondents: Nancy Porter; Richard M. Nixon.
- 0912 Bert Whittaker, CACSW Meeting, May 9–10, 1974.**
Major Topics: International Women’s Year, 1975; corroboration requirements in rape cases; Little League baseball and sports opportunities for girls; maternity benefits and leave; women in the military.

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- 0001 CACSW Meeting, American Society for Public Administration—Blue Ribbon Task Force to Study Issues Raised at Conference on “How to Make the Right Decisions about Working Women,” May 6–7, 1975.**
Major Topics: Opposition to the ERA; National Woman’s Party; Phyllis Schlafly; marriage tax penalty; Title IX; depictions of women on television.
Principal Correspondents: Andrea S. Fordham; Carmen R. Maymi; Jacqueline G. Gutwillig; Yetta C. Wasserman; Elizabeth L. Chittick; Catherine East.
- 0184 Bert Whittaker (Meeting May 6–7, 1975, CACSW, Rm. S3215-A).**
Major Topics: Women’s Leadership Project, Boston University; ERA; Project on Equal Education Rights (PEER); International Women’s Year, 1975.
Principal Correspondents: Maxine R. Hacke; Catherine East.
- 0255 CACSW Meeting, September 11–12, 1975.**
Major Topics: International Women’s Year, 1975; maternity leave; firing of pregnant women; rape law; flexible hours of labor; pension benefits; vocational education; incarcerated women; Civil Service System hours and leave.
Principal Correspondent: Robert E. Hampton.

- 0346 Votes [1975].**
Major Topics: CACSW membership; incarcerated women; flexible and part-time hours of labor.
Principal Correspondents: Patricia Saiki; Rita R. Campbell; Virginia R. Allen.
- 0415 Council Meeting, April 23–24, 1976.**
Major Topics: Pension benefits; life expectancy; Small Business Administration; *Women in 1975* (CACSW annual report).
Principal Correspondents: Jeanne M. Holm; Jacqueline G. Gutwillig.
- 0541 ICSW Meeting—January 20, 1964.**
Major Topics: Women’s federal employment; child care; hours of labor and minimum wage; social security benefits.
Principal Correspondents: Myer Feldman; W. Willard Wirtz.
- 0684 ICSW Meeting—May 18, 1964.**
Major Topics: Women’s federal employment; Job Corps.
Principal Correspondents: Edith Green; W. Willard Wirtz; Esther Peterson; Myer Feldman; Kermit Gordon.
- 0770 ICSW Meeting—February 23, 1965.**
Major Topics: Women’s federal employment; Civil Rights Act equal employment provisions; equal pay.
Principal Correspondents: Morris Weisz; Esther Peterson; W. Willard Wirtz.
- 0882 ICSW Meeting (Materials Distributed at Meeting), February 23, 1965.**
Major Topics: Women’s federal employment statistics; Civil Rights Act equal employment provisions; adult and vocational education; educational attainment statistics.
Principal Correspondents: Nicholas J. Oganovic; John W. Macy Jr.

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- 0002 ICSW Meeting (Materials Distributed at Meeting), February 23, 1965 cont.**
Major Topics: Job Corps; women’s federal employment; part-time employment; Civil Rights Act equal employment provisions; National Youth Corps; Women’s Bureau.
Principal Correspondents: W. Willard Wirtz; Warren B. Irons.
- 0085 ICSW Meeting Summary February 23, 1966.**
- 0090 ICSW Meeting, Bert’s Notebook; Includes Summaries of Meetings, February–October 1965, October 1 and 14, 1965.**
Major Topics: Civil Rights Act equal employment provisions; women’s federal employment; EEOC policy; Equal Pay Act; job criteria used to bar women applicants; state labor laws; adult and vocational education; Community Action Programs.
Principal Correspondents: W. Willard Wirtz; Norman Dorsen; John W. Macy Jr.

- 0268 ICSW Meeting, October 1, 1965.**
Major Topics: Women's federal employment; Civil Rights Act equal employment provisions; discriminatory language in employment advertising.
Principal Correspondents: Esther Peterson; Wilbur J. Cohen.
- 0370 Subcommittee on Federal Employment—Chairman John W. Macy Jr. [1965].**
Major Topics: Part-time employment; women's federal employment.
Principal Correspondent: John W. Macy Jr.
- 0404 Subcommittee on Publicity—Chairman Richard Graham [1966].**
Major Topics: State labor laws; Civil Rights Act equal employment provisions; equal pay.
Principal Correspondent: Richard A. Graham.
- 0471 Subcommittee on Preparation of Women for Employment in Technical and Professional Careers—Chairman Mary Dublin Keyserling [1966].**
Major Topics: Civil Rights Act equal employment provisions; equal pay; women faculty and teachers; higher education and educational attainment; employment statistics; discrimination in career counseling.
- 0792 ICSW Meeting, January 17, 1967.**
Major Topics: Women in the military; National Organization for Women (NOW); Civil Rights Act equal employment provisions; discriminatory language in employment advertising; *Concern* (Methodist magazine); abortion.
Principal Correspondents: Maurine B. Neuberger; W. Willard Wirtz.
- 0935 ICSW Meeting, April 18, 1967.**
Major Topics: Married women's federal employment; H.R. 643 "To provide equality of treatment for married women employees of the Federal Government and for other purposes"; pension benefits; vocational education.
Principal Correspondents: Martha W. Griffiths; Lyndon Baines Johnson.

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- 0001 ICSW Meeting—April 18, 1967.**
Major Topics: H.R. 643; married women's federal employment; pension benefits.
Principal Correspondents: Esther Peterson; W. Willard Wirtz; Martha W. Griffiths.
- 0116 ICSW Meeting—February 14, 1968.**
Major Topics: Maternity leave; Civil Rights Act equal employment provisions; ERA; public welfare programs.
Principal Correspondents: Esther Peterson; W. Willard Wirtz.

- 0221 Materials Distributed at ICSW Meeting, February 14 [1968].**
Major Topics: Employment statistics; women's federal employment; public welfare programs; hours of labor; vocational education.
Principal Correspondents: Nicholas J. Oganovic; John W. Macy Jr.
- 0382 Interdepartmental Committee Meeting—July 31, 1968.**
Major Topics: Department of Labor actions; hours of labor; equal pay; state labor laws; minimum wage; health services; maternity leave; social security benefits.
- 0536 Press Release and Summary of Task Force Recommendations [1968].**
Major Topics: Minimum wage laws; hours of labor; health services; social security benefits.
- 0573 Family Law and Policy Task Force—CACSW [1967–1968].**
Major Topics: Federal and state marriage and divorce law; reproductive rights; CACSW membership; alimony; child support and custody; abortion; criminals; fertility; property rights of married women.
Principal Correspondents: Esther Peterson; Maurine B. Neuberger; Marguerite Rawalt; Alice S. Rossi; Robert S. Weiss.

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- 0001 Labor Statistics Task Force—CACSW [1968].**
Major Topics: Civil Rights Act equal employment provisions; hours of labor; minimum wage; state labor laws; unemployment and short-term disability insurance; social security benefits; working pregnant and married women; widows; child care; occupational health and safety; occupations closed to women.
Principal Correspondents: Carl Cabe; Ewen Clague; Anne Draper; Thomas F. Harris; Marguerite Rawalt.
- 0506 Health and Welfare Task Force—CACSW [1968].**
Major Topics: Health and public welfare programs; abortion.
- 0659 Health and Welfare Task Force, CACSW, Dr. Winston, Chairman [1967].**
Major Topics: Higher education; Health and Welfare Task Force membership; child care; health services; homemakers; employment statistics; abortion; income maintenance.
Principal Correspondents: Catherine East; Maurine B. Neuberger; Ellen Winston.

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- 0002 Health and Welfare Task Force, CACSW, Dr. Winston, Chairman [1967–1968] cont.**

- 0032 Volunteers Meetings—Health and Welfare Task Force—CACSW [1967].**
Major Topics: Volunteers; Women’s Bureau; women’s organizations; health services; Veterans’ Administration; Girl Scouts; Junior League; Red Cross.
Principal Correspondents: Maurine B. Neuberger; Catherine East; W. Willard Wirtz; Ellen Winston.
- 0355 Materials Passed Out at Meeting of Task Force on Health and Welfare (CACSW), June 21, 1967.**
Major Topics: AFDC; child care; homemakers; poverty; public welfare programs; divorce statistics; home health aides; foster care; working mothers.
- 0694 Social Insurance and Taxes Task Force—CACSW [1967–1968].**
Major Topics: Social security benefits; taxation of single women; child deductions; short-term disability insurance.
Principal Correspondents: Mary Dublin Keyserling; Maurine B. Neuberger; Catherine East; Esther F. Johnson; Selma J. Mushkin; Esther Peterson.

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- 0002 Social Insurance and Taxes Task Force—CACSW [1968] cont.**
Major Topics: Social security benefits; short-term disability insurance; widows; unemployment.
- 0240 White House Lists [1965].**
Major Topic: Presidential appointments of women.
- 0288 White House—Information Furnished [1964–1975].**
Major Topic: Presidential appointments of women.
- 0335 Referrals to White House for Appointments [1965–1969].**
Major Topic: Presidential appointments of women.
Principal Correspondents: Catherine East; Harry S. Flemming; Bertrand M. Harding.
- 0424 White House Press Releases regarding Women in Top Jobs [1972].**
Major Topic: Presidential appointments of women.
Principal Correspondent: Barbara Hackman Franklin.
- 0451 White House Fellows [1972–1975].**
Major Topic: White House Fellow program and application process.
Principal Correspondents: Barbara Hackman Franklin; Carla A. Hills.
- 0688 Requests for 1974 Annual Report [1975–1976].**
Major Topics: International Women’s Year, 1975; refugees.
Principal Correspondents: Jeanne Holm; Patricia S. Lindh.

0764 Letters to President—From CACSW [1970–1976].

Major Topics: International Women's Year, 1975; Title IX; women in the military; discrimination against women in prison sentencing.

Principal Correspondents: Jacqueline G. Gutwillig; Richard M. Nixon.

PRINCIPAL CORRESPONDENTS INDEX

The following index is a guide to the major topics in this microform publication. The first number after each entry refers to the reel, while the four-digit number following the colon refers to the frame number at which the file containing information on the subject begins. Hence, 14: 0346 directs researchers to Frame 0346 of Reel 14. By referring to the Reel Index, which constitutes the initial segment of this guide, the researcher will find the folder title, inclusive dates, and a list of Major Topics and Principal Correspondents, listed in the order in which they appear on the film.

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Brown, Robert J.

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SUBJECT INDEX

The following index is a guide to the major topics in this microform publication. The first number after each entry refers to the reel, while the four-digit number following the colon refers to the frame number at which the file containing information on the subject begins. Hence, 2: 0094 directs researchers to Frame 0094 of Reel 2. By referring to the Reel Index, which constitutes the initial segment of this guide, the researcher will find topics listed in the order in which they appear on the film.

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President's Commission on the Status of Women

National Woman's Party Papers

**Papers of the League of Women Voters,
1918–1974**

**Records of the Women's Bureau of the
U.S. Department of Labor, 1918–1965**

**Women's Studies Manuscript Collections
from the Schlesinger Library, Radcliffe College**

One of the earliest initiatives of the Citizen's Advisory Council on the Status of Women was to establish the federal government as a model for private business by ridding the civil service of gender bias in hiring and promotions.

In 1964 Lyndon Baines Johnson ordered every department head to seek qualified women to fill essential positions. John W. Macy Jr. called it the "great woman hunt" and noted "the newspapers have tended to play this up with their usual flare for less than complete accuracy. One of the accounts of this hunt made it look as though we were trying to staff a chorus line." The council worked closely with the new Equal Employment Opportunity Commission (EEOC) to enforce Title VII of the Civil Rights Act.

Barring employers from specifying preferred gender in employment ads was met with heated opposition. Newspapers maintained two separate help wanted sections, "Help Wanted, Female," and "Help Wanted, Male," and editors complained that it was a violation of freedom of the press to force the integration of the two columns.

Governors' commissions focused on state "protective" labor laws that limited how many pounds a woman could lift or the hours she could work. Employers also invoked laws restricting women that were not on the books—the Council reviewed the statutes and informed workers of their rights.

This collection provides a wealth of information on women's rights in the United States and chronicles a crucial time in the struggle to achieve equal rights for women.